



STATE OF NEVADA

BEFORE THE NEVADA COMMISSION ON ETHICS

In re **Kara Jenkins**, Administrator,
Nevada Equal Rights Commission,
State of Nevada,

Ethics Complaint
Case No. 23-136C
Confidential

Subject. /

REVIEW PANEL DETERMINATION NRS 281A.730; NAC 281A.440

The Nevada Commission on Ethics (“Commission”) received this Ethics Complaint (“Complaint”) from a member of the public on October 23, 2023, regarding the alleged conduct of Subject Kara Jenkins (“Jenkins”). On December 6, 2023, the Commission instructed the Executive Director to investigate alleged violations of NRS 281A.400(2), (7), (9) and (10). On May 14, 2024, the Commission issued a First Notice of Additional Issues and Facts instructing the Executive Director to additionally investigate alleged violations of NRS 281A.400(5) and (7) and NRS 281A.420(1) and (3).

Jenkins is a public employee as defined in NRS 281A.150 and NRS 281A.180, and the Commission has jurisdiction over this matter pursuant to NRS 281A.280 because the allegations contained in the Complaint relate to Jenkins’ conduct as a public employee and associated implications under the Ethics Law.

On October 16, 2024, a Review Panel consisting of Vice Chair Kim Wallin (Presiding Officer), Commissioner Lowry and Commissioner Yen considered the following: (1) Ethics Complaint; (2) Order on Jurisdiction and Investigation; (4) Subject’s Response; and (4) Executive Director’s Recommendation to the Review Panel with Summary of Investigatory Findings and Relevant Evidentiary Exhibits.¹

The Review Panel unanimously finds and concludes that the facts do establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in the matter regarding the alleged violation of NRS 281A.400(2). Pursuant to NRS 281A.730, the Review Panel reasonably believes that Jenkins’s conduct may be appropriately addressed through corrective action under the terms and conditions of a deferral agreement instead of referring these allegations to the Commission for further proceedings at this time. The deferral agreement must confirm Jenkins’s acknowledgment of the following:

- Comply with the Ethics Law from the date of the Panel’s approval of the deferral agreement for a one-year deferral period without being

¹All materials provided to the Review Panel, except the Ethics Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.750.

the subject of another complaint arising from an alleged violation of the Ethics Law and for which a review panel determines there is just and sufficient cause for the Commission to render an opinion in the matter;

- Receive Ethics training as approved by the Executive Director within 60 days of approval of the deferral agreement;

Unless an extension of time is authorized or directed by the Commission Counsel on behalf of the Review Panel, the Executive Director and Jenkins shall provide a proposed deferral agreement to the Review Panel through its Commission Counsel on or before November 18, 2024, which deadline may be extended by the Commission Counsel for good cause. If the Review Panel does not approve the deferral agreement or if Jenkins declines to enter into a deferral agreement, the Review Panel will issue an order referring this matter to the Commission for further proceedings.

In addition, the Review Panel determines that the facts do not establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in the matter regarding the alleged violations of NRS 281A.400(5), (7), (9), and (10) and NRS 281A.420(1) and (3). Those allegations are dismissed.

DATED this 16th day of October, 2024.

REVIEW PANEL OF THE NEVADA COMMISSION ON ETHICS

By: /s/ Kim Wallin
Kim Wallin
Vice Chair (Presiding Officer)

By: /s/ Amanda Yen
Amanda Yen, Esq.
Commissioner

By: /s/ Teresa Lowry
Teresa Lowry, Esq.
Commissioner